

SALARIES & PRE-EMPLOYMENT REQUIREMENTS



Salaries

Annual salaries for each PGY level are provided below:

- PGY-1: \$60,719.00
- PGY-2: \$62,731.00
- PGY-3: \$65,196.00
- PGY-4: \$67,769.00
- PGY-5: \$70,543.00
- PGY-6: \$73,164.00
- PGY-7: \$75,597.00

Pre-Employment Requirements

Once an applicant has matched to an RUHS-MC residency program, they will be required to meet certain pre-employment requirements prior to the start of the academic year. These include:

- A pre-employment physical examination
- A pre-employment Department of Justice background check including a LiveScan submission of fingerprints.
- Verification of any previous residency training, licensure, or other credentials
- Signing of a one-year contract (sample enclosed) to train with RUHS-MC
- Participation in RUHS-MC New Employee Orientation, GME Orientation and Program Specific Orientation. For resident physicians the 2022 / 2023 Academic Year Orientation is anticipated to begin on Friday June 17, 2022 and continues through Thursday, June 30, 2022. Trainees are paid for all time spent in Orientation activities. The Program Specific orientation schedule varies among the Programs and is incorporated in the same time period. The new Academic Year for interns begins on Friday, July 1, 2022. For Fellows, the new Academic Year begins on August 1, 2022 and orientation is provided at that time.

Applicants who have matched with an RUHS-MC residency training program will need to come to RUHS-MC at least 30 days prior to the start date of orientation to complete the pre-employment physical examination and pre-employment Department of Justice background check. Applicants who have not completed all pre-employment requirements by the start of orientation on June 17, 2022, will not be permitted to participate in any orientation activities and will have a delayed start to their Program.

Applicants also need to have valid American Heart Association Certification Cards verifying successful completion of Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) training.

RESIDENT PHYSICIAN BENEFITS



Medical & Dental Benefits

- \$823.00/month credit towards your choice of health and dental plans.

Vision Insurance

- Vision Service Plan - county paid

County Holidays

- Entitled to all County holidays.
- Earn 8 hours of compensatory time when you work on a County holiday.
- Compensatory time may be used as time off during the academic year upon approval of the Residency Program Director.
- Any unused compensatory time at the completion of the residency program will be paid out to the resident.

Paid Vacation

- 15 working days per year.
- Any unused vacation days will be paid to the resident at his current rate of pay at the end of his/her residency program.

Sick Leave

- 4 hours every pay period.
- Any unused sick leave balances at the end of the residency program will not be paid out.

CME

- 5 Days available per year.

Meal Allowance

- 3 meal cards – \$5 each – for each scheduled 24 hour in-house call.

Long Term Disability

- Disability benefit is \$2,500/monthly for 5 years.

Basic Life Insurance And Accidental Death And Dismemberment

- \$50,000 coverage included.

Professional Liability or Malpractice Insurance

- \$1 Million self insured retention coverage per occurrence. No aggregate limits.

Employee Assistance Services (EAS)

- Provided through both the County and via The AMA / Standard Insurance Company. Professional Counseling services available to the resident and family.

Relocation Expenses / Housing

- The County does not pay for nor reimburse for relocation expenses.
- The County does not pay for nor provide an allowance for housing.